

Appendix B

ATHLETIC EXTRA DUTY PAY SCHEDULE

The salaries to be paid for extra duty assignments are based on a percentage of Column II of the existing salary schedule. (A.B. plus 30 units of the level of fully credentialed unit members). The placement step on Column II will be determined by the number of actual years of previous experience in the particular assignment. Transfer credit of similar experience from other districts will be according to the same regulations as applied to unit members on the salary schedule.

Regardless of the above, step placement for coaching shall be determined on previous paid years of experience in any sport in a school of the junior high level and above. Coaching any sport (or several sports) during a school year counts as one year's experience. (E.g., in a school year no more than one year's experience can be earned.)

Individuals coaching two assignments during a school year shall receive a 2% factor increase on the coaching assignment of greater value. An additional 1% factor (3% factor total) shall be those assignments in one academic year. The increased pay will be included in the last check for a sport coached that Academic Year.

Athletic Director, High School 14%
Athletic Director, Middle School 8%
(A maximum of six years coaching experience will be allowed for placement.)

FALL SPORTS – Comprehensive High School

Positions available in ()

Football - Boys

Var. Head (1)	12%
Var. Asst. (4)	8%
Soph. Head (1)	8%
Soph. Asst. (2)	8%
Trainer-High School (1)	6%
9th Head (1)	8%
9th Asst. (1)	7%

Tennis - Girls

*Varsity Head (1)	8%
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Golf - Girls

*Varsity Head (1)	8%
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Volleyball - Girls

Varsity Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	8%

Cross Country - Boys & Girls (both)

Var. /Soph. Head (1)	8%
9th Head (1)	7%

Water Polo – Boys

Var. Head (1)	10%
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Water Polo – Girls

Var. Head (1)	10%
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WINTER SPORTS – Comprehensive High School

Positions available in ()

Trainer – High School	6%
Basketball - Boys	
Var. Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	8%
Basketball - Girls	
Var. Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	8%
Wrestling - Boys and Girls	
Varsity Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	8%
Soccer – Boys	
Varsity Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	7%
Soccer – Girls	
Varsity Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	7%

SPRING SPORTS – Comprehensive High School

Positions available in ()

Trainer – High School	6%
Baseball - Boys	
Varsity Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	8%
Golf - Boys	
*Varsity Head (1)	8%
Softball - Girls	
Varsity Head (1)	10%
Soph. Head (1)	8%
9th Head (1)	8%
Swimming - Boys	
*Varsity Head (1)	10%
Swimming – Girls	
Varsity Head (1)	10%
Tennis - Boys	
*Varsity Head (1)	8%
Track – Boys	
Varsity Head (1)	10%
HS Assistant (1)	8%

Track – Girls

Varsity Head (1)	10%
HS Asst. (1)	8%

Track – Boys & Girls (both)

9 th Head (1)	8%
9 th Asst. (1)	7%

Volleyball – Boys

*Varsity Head (1)	10%
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OTHER – High School

Interscholastic sports programs established at alternative high schools will be paid a 3% stipend.

FALL SPORTS – Comprehensive Middle School

Positions available in ()

Volleyball - Girls

*8 th grade (1)	3%
*7 th grade (1)	3%

Cross Country - Boys & Girls (both)

*8 th grade (1)	3%
*7 th grade (1)	3%

WINTER SPORTS – Comprehensive Middle School

Positions available in ()

Basketball - Boys

*8 th grade (1)	3%
*7 th grade (1)	3%

Basketball - Girls

*8 th grade (1)	3%
*7 th grade (1)	3%

Wrestling - Boys

*8 th grade (1)	3%
*7 th grade (1)	3%

SPRING SPORTS – Comprehensive Middle School

Positions available in ()

Soccer - Girls

*8 th grade (1)	3%
*7 th grade (1)	3%

Soccer - Boys

*8 th grade (1)	3%
*7 th grade (1)	3%

Track – Boys & Girls (both)

*8 th grade (1)	3%
*7 th grade (1)	3%

* If more than 35 students are participating in a division of a sport (varsity, soph., 9th, 8th, or 7th), identified as having only one coach, at the end of the 2nd week of practice, an additional assistant position will be added, upon request by the athletic director, to provide additional student supervision.

Appendix C: Other Extra Duty Pay

1. Departmental Leadership - Middle Schools, Alternative High Schools and Senior High Schools

The extra duty pay schedule for departmental leadership at the middle schools, alternative high schools and senior high schools is based on the number of sections taught in the department. The percentage is taken of a salary on Column II according to the step where the bargaining unit member is placed based on previous experience as Department Chairperson. Where the leadership assignment is shared, the percentage of the stipend shall be paid proportionately.

<u>Number of Sections</u>	<u>Percentage</u>
75+	12%
65-74	10%
55-64	9%
45-54	8%
35-44	7%
25-34	6%
15-24	5%

2. Senior High School

Ten percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Class Advisor,
Activities Director
Drama Production Director, and
Music Production Director

Eight percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Choir Production Director,
Advisor for Cheerleaders
Advisor for Songleaders
Advisor for Yearbook Production
Advisor for Speech
Advisor for Debate
Advisor for a Career Technical Student Organization (CTSO)

Six percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Newspaper Production

3. Alternative High School

Four percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Yearbook Production
Advisor for a CTSO

Three percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Newspaper Production

4. Middle School

Eight percent of the salary on Column II according to where they are placed based on previous experience. These assignments include:

Activities Director, and
Yearbook Production

Six percent of the salary on Column II according to the step where they are placed based on previous experience. These areas include:

Drill Team Advisor
Music Production Director
Advisor for Cheerleaders
Advisor for Songleaders

Four percent of the salary on Column II according to the step where they are placed based on previous experience. These areas include:

Newspaper Production

5. Other Senior High, Middle School and/or Elementary

Four percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Student Study Team Chairperson, and
IEP Chairperson

6. Related Service Providers

Seven percent of the salary on Column II according to where they are placed based on previous experience. The assignments include District Department Chairs for

School Psychologists,
Nurses, and
Speech Therapists