

REAFFIRMING SUPPORT FOR ALL WOODLAND YOUTH

Resolution 2-24: Reaffirming Support for All Woodland Youth

AUGUST 10, 2023

WHERE AS The WJUSD Board of Trustees supports ALL Woodland Youth and which reaffirms that we are including the LGBTQI+ community. We are presenting this Resolution which reaffirms the principles of equity, diversity, and commitment to all students to have a quality education.

WHERE AS We are committed to having a safe district for all youth. We strongly reiterate the right for all students, families, and employees to feel safe and respected in the district.

WHERE AS We commit to doing all we can to make sure that all youth, including transgender youth voices are heard and taken seriously.

WHERE AS We recommit to the notion that our district will actively pursue and be purposeful about creating an environment that is **physically, culturally, and emotionally** safe for all youth.

WHERE AS The WJUSD wants it to be clear that we do not coerce or indoctrinate students in any manner.

WHERE AS We direct the Superintendent to update all district-wide and site-specific communications, forms, paperwork, and website to be gender inclusive and neutral by Fall of 2024.

WHERE AS The District is directed to offer student-led implicit bias* and cultural sensitivity training for all secondary students and staff, each year. This requirement will take effect for high school students in the Fall of 2024 and for middle school students in the Fall of 2025.

WHERE AS The District is directed to offer implicit bias* and cultural sensitivity training for all teachers and staff, each year. This requirement will take effect in the Fall of 2024.

NOW, THEREFORE, BE IT RESOLVED, that the Woodland Joint Unified School District Board of Trustees hereby declare this Resolution to be enacted as an action which Reaffirms Support for All youth at WJUSD.

IN WITNESS THERETO, the Woodland Joint Unified School District does hereby adopt this resolution this 10th day of August 2023, by the following Board of Trustees vote:

AYES: Trustees Villagrana, Bautista Zavala, Rodriguez, Garcia, Mott, and Richardson Fowler

NOES: Trustee MacDonald

ABSENCES: None

ABSTENTIONS: None


Board Secretary


Board President

* “Implicit bias refers to attitudes or stereotypes that unconsciously affect our actions and understanding. Implicit bias can lead to microaggressions, which are subtle, indirect or even unintentional acts of exclusion or discrimination that nevertheless cause harm.”

The above definition is taken from the website “UC Davis Continuing Professional Education/Human Services”

<https://humanservices.ucdavis.edu/course/anti-racist-practice-implicit-bias-and-microaggressions>