



Information for Applicants for the Position of **SUPERINTENDENT** Woodland Joint Unified School District

THE POSITION

The Board of Education of the Woodland Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Woodland Unified School District seeks a superintendent who:

- Is an excellent communicator to students, staff, families and community members
- Is open, consistent and transparent in all communications
- Will be visible at schools, classrooms and the community
- Has a good understanding of K-12 budgets, state finances and Interest Based Bargaining (IBB)
- Has successful experience building the capacity of all staff
- Understands the mental health challenges faced by students and will work to provide support for students in need
- Values students with special needs and supports the special education program
- Will collaborate with community entities and agencies
- Has a proven track record of recruiting and retaining high quality staff
- Is a research based leader who understands and leads with "Best Practices" in mind
- Has a strong instructional background and has a track record of success in raising student achievement
- Is culturally competent and is an "equity minded" leader
- Is current in new aspects of district leadership, e.g., technology, challenges with staffing
- Is up to date on the current aspects of district leadership, e.g., COVID, expectations, tech, staffing
- Is supportive of site-based leaders and appreciates the important leadership role they play in the success of the district and the students and community they serve
- Is an innovative thinker open to trying new ideas while sustaining ongoing and effective district initiatives and programs
- Will take input from students, staff, families and community and consider it before taking action
- Highly values professional learning for classified and certificated personnel

PERSONAL PROFILE

The Woodland Unified School District seeks a superintendent who:

- Is a genuine and authentic leader
- Is collaborative by nature
- Is equity minded and understands the diversity of Woodland
- Has the highest level of integrity
- Is accessible to students, staff, families and community
- Is a courageous leader able to make difficult decisions
- Is politically astute
- Is student centered

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Rich Fischer and Rich Thome of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of application
- A fully completed application form
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Woodland Joint Unified School District welcomes you to Woodland. We serve 9,658 students in the community from preschool through adult education. Our standards are high: We are committed to excellence for all! Our creative, energetic and highly qualified staff work tirelessly to prepare outstanding graduates who will live and work in a global economy. It is our belief that every student and parent in our richly diverse community adds value to our educational organization. Our community recently passed Bond Measure Y for construction and modernization of our schools.

Woodland is a city in, and the county seat of, Yolo County, California, located approximately 15 miles northwest of Sacramento, and is a part of the Sacramento metropolitan area. The population was 59,710 as of 2019.

Mission Statement

Woodland Joint Unified School District's mission is to prepare and empower all students for a future of endless possibilities.

Vision

"Excellence For All"

- Excellence in Student Achievement
- Excellence in Communication
- Excellence in Facilities and Operations

Learn more about Woodland Unified School District: <https://wjusd.org>

THE BOARD OF EDUCATION

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Woodland Unified School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Woodland Joint Unified School District Superintendent position visit www.leadershipassociates.org/active-searches and select the listing for this district.

For other inquiries contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on January 31, 2022

Consultants:

Rich Fischer and Rich Thome, Partners

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