

WOODLAND JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2021-2022
Effective: 7/1/21

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
 - Teachers who hold an Internship, Preliminary or Clear Credential will be placed appropriately on the salary schedule. Teachers who hold less than an Internship, Preliminary or Clear Credential will receive 90% of the salary placement.
 - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

Benefits package: **\$675/month**

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.20 of the salary schedule.
6. Secondary counselors shall work one hundred ninety (190) days: one hundred eighty four (184) contract days, plus six (6) days per diem.

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Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	48,218	48,690	49,166	49,648	50,134	1
2	48,690	49,166	49,648	50,134	53,221	2
3	49,166	49,648	50,134	53,221	56,309	3
4	49,648	50,134	53,221	56,309	59,396	4
5	50,134	53,221	56,309	59,396	62,486	5
6	53,221	56,309	59,396	62,486	65,574	6
7	56,309	59,396	62,486	65,574	68,659	7
8	56,309	59,396	63,684	66,603	69,692	8
9	56,309	59,396	67,582	68,119	71,990	9
10	56,309	59,396	68,119	68,659	72,856	10
11	56,309	59,396	68,659	69,692	74,616	11
12	56,309	59,396	69,197	70,722	75,924	12
13	56,309	59,396	69,738	71,752	77,249	13
14	56,309	59,396	70,276	72,784	78,662	14
15	56,309	59,396	70,814	73,812	80,025	15
16	56,309	59,396	71,650	74,843	80,873	16
17	56,309	59,396	72,682	75,870	82,279	17
18	56,309	59,396	73,710	76,898	83,704	18
19	56,309	59,396	74,742	77,925	87,300	19
20	56,309	59,396	74,742	77,925	91,051	20
21	56,309	59,396	74,742	77,925	91,568	21
22	56,309	59,396	74,742	77,925	92,084	22
23	56,309	59,396	74,742	77,925	92,601	23
24	56,309	59,396	74,742	77,925	93,117	24
25	56,309	59,396	74,742	77,925	98,329	25

1.5% Increase Effective 7/1/21 (Board Approved 6/24/21)

1.75% Increase Effective 7/1/20 (Board Approved 6/24/21)

Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)