

## APPENDIX B

### ATHLETIC EXTRA DUTY PAY SCHEDULE

The salaries to be paid for extra duty assignments are based on a percentage of Column II of the existing salary schedule. (A.B. plus 30 units of the level of fully credentialed unit members). The placement step on Column II will be determined by the number of actual years of previous experience in the particular assignment. Transfer credit of similar experience from other districts will be according to the same regulations as applied to unit members on the salary schedule.

Regardless of the above, step placement for coaching shall be determined on previous paid years of experience in any sport in a school of the middle school level and above. Coaching any sport (or several sports) during a school year counts as one year's experience. (E.g., in a school year no more than one year's experience can be earned.)

Individuals coaching two assignments during a school year shall receive a 2% factor increase on the coaching assignment of greater value. An additional 1% (3% total) shall be added to the assignment of great value if an individual coaches 3 assignments in one academic year. The increased pay will be included in the last check for a sport coached that academic year.

Athletic Director, High School 14%

Athletic Director, Middle School 8%

(A maximum of six years coaching experience will be allowed for placement.)

#### FALL SPORTS

Football:	Var. Head	12%
	Var. Asst.	8%
	Soph. Head	8%
	Soph. Asst.	8%
	Trainer-High Sch.	6%
	9th Head	8%
Soccer-Boys:	9th Asst.	7%
	Varsity Head	10%
	Soph. Head	8%
Tennis-Girls:	Varsity Head	8%
	Varsity Head	8%
Golf-Girls:	Varsity Head	8%
	Varsity Head	10%
	Soph. Head	8%
	9th Head	8%
Volleyball-Girls:	8 <sup>th</sup> /7 <sup>th</sup> Head	3%
	Varsity Head	10%
	Soph. Head	8%
	9th Head	8%
X-Country-Boys/Girls:	8 <sup>th</sup> /7 <sup>th</sup> Head	3%
	Var/Soph Head	8%
	9th Head	7%
	8 <sup>th</sup> /7 <sup>th</sup> Head	3%

#### WINTER SPORTS

Basketball-Boys:	Varsity Head	10%
	Soph. Head	8%
	9th Head	8%
	8 <sup>th</sup> /7 <sup>th</sup> Head	3%
Basketball-Girls:	Varsity Head	10%
	Soph. Head	8%
	9th Head	8%
	8 <sup>th</sup> /7 <sup>th</sup> Head	3%
Wrestling	Varsity Head	10%
	Soph. Head	8%
	9th Head	8%
	8 <sup>th</sup> /7 <sup>th</sup> Head	3%

#### SPRING SPORTS

Baseball:	Varsity Head	10%	Track-Boys:	Varsity Head	10%
	Soph. Head	8%		HS Assist.	8%
	9th Head	8%		Varsity Head	10%
Golf-Boys:	Varsity Head	8%	Track-Girls:	HS Assist.	8%
	Varsity Head	10%		9th Head	8%
Soccer-Girls:	Soph. Head	8%	Track-Girls/Boys:	9th Asst.	7%

	9 <sup>th</sup> Head	8%		8 <sup>th</sup> /7 <sup>th</sup> Head	3%
	8 <sup>th</sup> /7 <sup>th</sup> Head	3%	Volleyball – Boys	Varsity Head	10%
Soccer – Boys	8 <sup>th</sup> /7 <sup>th</sup> Head	3%			
Softball:	Varsity Head	10%			
	Soph. Head	8%			
	9 <sup>th</sup> Head	8%			
Swimming-Boys/Girls:					
	Varsity Head	10%			
Tennis-Boys:	Varsity Head	8%			

Interscholastic sports programs established at alternative high schools will be paid a 3% stipend.

## APPENDIX C

### OTHER EXTRA DUTY PAY

1. Departmental Leadership - Middle Schools, Alternative High Schools and Senior High Schools

The extra duty pay schedule for departmental leadership at the middle schools, alternative high schools and senior high schools is based on the number of sections taught in the department. The percentage is taken of a salary on Column II according to the step where the bargaining unit member is placed based on previous experience as Department Chairperson. Where the leadership assignment is shared, the percentage of the stipend shall be paid proportionately.

<u>Number of Sections</u>	<u>Percentage</u>
75+	12%
65-74	10%
55-64	9%
45-54	8%
35-44	7%
25-34	6%
15-24	5%

2. Senior High School

Twenty percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Agricultural Program teachers hired to serve after July 1, 2010 based on the number of qualifying sections, as of September 30<sup>th</sup> of each year, as defined in Article IX Section G. This calculation will create one stipend at each site, which will be divided by the Principal in consultation with the Department Chair, according to the extended year responsibilities assigned.

Ten percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Class Advisor,  
Activities Director,  
Drama Production Director, and  
Music Production Director

Eight percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Choir Production Director,  
Advisors for Cheerleaders and Songleaders,  
Yearbook Production, and  
Speech and Debate

Six percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Newspaper Production

3. Alternative High School

Four percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Yearbook Production

Three percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Newspaper Production

4. Middle School

Eight percent of the salary on Column II according to where they are placed based on previous experience. These assignments include:

Activities Director, and  
Yearbook Production

Six percent of the salary on Column II according to the step where they are placed based on previous experience. These areas include:

Drill Team Advisor,  
Music Production Director, and  
Advisors for Cheerleaders and Songleaders

Four percent of the salary on Column II according to the step where they are placed based on previous experience. These areas include:

Newspaper Production

5. Other Senior High, Alternative High, Middle School and/or Elementary

Four percent of the salary on Column II according to where they are placed based on previous experience. The assignments include:

Student Study Team Chairperson, and  
IEP Chairperson

6. Pupil Services

Seven percent of the salary on Column II according to where they are placed based on previous experience. The assignments include District Department Chairs for

School Psychologists,  
Nurses, and  
Speech Therapists.