

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2019-2020  
Effective: 7/1/19**

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
- Teachers who hold an Internship, Preliminary or Clear Credential will be placed appropriately on the salary schedule. Teachers who hold less than an Internship, Preliminary or Clear Credential will receive 90% of the salary placement.
  - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

Benefits package: **\$620/month**

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.15 of the salary schedule.
6. Secondary counselors shall work one hundred ninety two (192) days: one hundred eighty six (186) contract days, plus six (6) days per diem.

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT  
SPEECH THERAPIST/NURSE  
CERTIFICATED SALARY SCHEDULE  
2019-2020**

Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	53,691	54,217	54,747	55,284	55,826	1
2	54,217	54,747	55,284	55,826	59,263	2
3	54,747	55,284	55,826	59,263	62,701	3
4	55,284	55,826	59,263	62,701	66,139	4
5	55,826	59,263	62,701	66,139	69,580	5
6	59,263	62,701	66,139	69,580	73,018	6
7	62,701	66,139	69,580	73,018	76,453	7
8	62,701	66,139	70,914	74,164	77,603	8
9	62,701	66,139	75,254	75,852	80,162	9
10	62,701	66,139	75,852	76,453	81,127	10
11	62,701	66,139	76,453	77,603	83,086	11
12	62,701	66,139	77,052	78,750	84,542	12
13	62,701	66,139	77,655	79,897	86,018	13
14	62,701	66,139	78,254	81,046	87,592	14
15	62,701	66,139	78,853	82,191	89,109	15
16	62,701	66,139	79,784	83,339	90,053	16
17	62,701	66,139	80,932	84,482	91,619	17
18	62,701	66,139	82,078	85,628	93,206	18
19	62,701	66,139	83,227	86,771	97,211	19
20	62,701	66,139	83,227	86,771	101,387	20
21	62,701	66,139	83,227	86,771	101,962	21
22	62,701	66,139	83,227	86,771	102,537	22
23	62,701	66,139	83,227	86,771	103,112	23
24	62,701	66,139	83,227	86,771	103,687	24
25	62,701	66,139	83,227	86,771	109,492	25

Based on 194 day contract. (1.15 index)

Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)