



## Strategic Plan

**The mission of Woodland Joint Unified School District is to prepare and empower all students for a future of endless possibilities.**

### Goals

- All students will be grade level proficient in literacy, numeracy and 21<sup>st</sup> Century skills.
- Every student will graduate high school and be competitively college and career ready through a choice of pathways.
- All students will be engaged and experience a safe, respectful and caring environment.

### Principles

- ❖ We believe students benefit from highly challenging instruction with early supports to form a strong foundation for learning.
- ❖ We believe our students need to be provided real world experiences, technology and tools.
- ❖ We believe all students have the right to be academically and socially successful, and it is our job to provide them opportunities to realize that success.
- ❖ We believe students need to use their strengths, talents and interests to be successful.
- ❖ We believe parent, family and community engagement provides the foundation for student success.
- ❖ We believe the learning environment extends from home to school and requires respectful relationships among everyone involved.

### Practices

- ✓ We will provide students the supports and opportunities they need to excel academically, socially, emotionally and physically.
- ✓ We will work with families and the community to develop, implement and support effective partnerships that improve student attendance, academic achievement and social success.
- ✓ We will provide effective, relevant professional development opportunities in collaboration with staff that support student learning needs and close achievement gaps.
- ✓ We will provide fiscal resources and accountability to ensure all students receive equitable access to instructional materials, technology, facilities and highly qualified staff.

# Collective Commitments

## Students

- ✓ Engage in individualized support through school groups, school staff and student peers.
- ✓ Help to promote student-teacher relationships.
- ✓ Set a foundation for effective student engagement.
- ✓ Create connections to value individual students' skills through peer tutoring and assistance.
- ✓ Promote student engagement through extra-curricular activities.

## Parents

- ✓ Communicate parent needs to the school district.
- ✓ Identify a parent liaison for each school site.
- ✓ Create a district-wide PTA organization.
- ✓ Participate in school workshops, events and enrichment opportunities.

## Classified Staff

- ✓ Provide students and staff with a safe, respectful and caring environment.
- ✓ Engage in professional development to support our learning communities.
- ✓ Develop and foster an environment where all feel safe, heard, and valued.
- ✓ Support and foster individual student learning to ensure students graduate from high school and are college and career ready.
- ✓ Support student exploration to find their passion.

## Certificated Staff

- ✓ Commit to ongoing professional development and refining our practices to continually improve student success.
- ✓ Commit to safeguarding time for collaboration with colleagues.
- ✓ Commit to actively engaging all families to support student success.
- ✓ Commit, across all levels, to promote college and career readiness through appropriate placement, instruction and interventions.
- ✓ Commit to providing a safe, respectful and positive school environment.

## School Administrators

- ✓ Use the strategic plan to guide site decision making, policies and allocation of resources.
- ✓ Allocate resources to create safe and engaging school environments.
- ✓ Communicate the strategic plan priorities, principles and practices.
- ✓ Work with teachers, human resources, and educational services to ensure that professional development does not disrupt the school day.
- ✓ Build partnerships with families and the community to support the strategic plan.

## District Administrators

- ✓ Develop systems and support programs to meet the priorities of the strategic plan.
- ✓ Determine the focus for data collection to effectively analyze and monitor progress of student groups toward attaining overall goals.
- ✓ Collect feedback from various groups to identify needs and make changes to systems and services delivered based on that information.
- ✓ Coordinate and collaborate with community partners and other service providers to identify and implement ways to increase and maintain parent and community engagement.

## Community Partners

- ✓ Support a safe, fun, vibrant, engaging, caring and respectful environment that increases all forms of social strengths and abilities.
- ✓ Provide training and experiential opportunities for youth, community members and school district staff.
- ✓ Provide youth workforce programs, internships and employment opportunities.
- ✓ Provide students with gang intervention support and develop youth and police force relationships.
- ✓ Increase college credit opportunities for high school students.
- ✓ Increase youth and family participation in city programs such as Commit to Fit.
- ✓ Coordinate faith-based organizations to promote youth engagement.