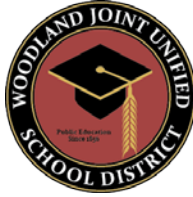


# WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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## Human Resource Services

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## ***WJUSD and Teacher Negotiations Update – October 27, 2020***

The District and WEA bargaining teams met on October 19, 20 and again yesterday to continue negotiating the effects and impact of the District's plan to initiate its Phase 2 of reopening, as approved by the Board on October 8, 2020. Phase 2 of reopening will involve limited blended learning by expanding in-person instruction and services to special day class students, in-person counseling services, and providing additional in-person supports for select students (e.g., migrant, homeless, and foster care students and students identified for social emotional supports). The District is targeting Monday November 9, 2020 as the date to commence Phase 2 for these students. At this time, the certificated employees identified to implement in-person instruction and related services, and counseling services during Phase 2 will be special education teachers, Speech Language Pathologists, Counselors, and School Psychologists.

On Monday, October 19, the discussion began with a review of the safety precautions applicable to in-person special education assessments that began today under Phase 1. Since Phase 2 involves minimal changes to Phase 1, the District presented a proposal to amend the Memorandum of Understanding (MOU) for Phase 1 to address the limited in-person instruction and counseling services referenced above. The parties met on Tuesday, October 20 and WEA presented a counter proposal and Director of Student Services, Roxanna Villasenor, shared information related to in-person counseling services.

Yesterday, the parties met and reviewed draft schedules for in-person instruction for special day class students from preschool through 12<sup>th</sup> grade. Director of Special Education, Rebecca Foster, presented the schedules and answered questions about the plans for instruction. The session ended with the District presenting a counter proposal. The parties will meet again this Thursday, October 29, to continue negotiations on impacts and effects of the implementation of this next phase. Future negotiations sessions are already scheduled for Thursday, November 5 and Tuesday, November 17. The District looks forward to working with the WEA team on all future phases of reopening our schools.

Thank you,

Leanee Medina Estrada  
Assistant Superintendent, Human Resource Services