

**Policy 1312.3: Uniform Complaint Procedures**

**Status:** ADOPTED

**Original Adopted Date:** 11/16/2017 | **Last Revised Date:** 12/11/2019 | **Last Reviewed Date:** 12/11/2019

This document contains rules and instructions about the filing, investigation and resolution of a Uniform Complaint Procedures (UCP) complaint regarding an alleged violation by Woodland Joint Unified School District of federal or state laws or regulations governing educational programs, including noncompliance with laws relating to pupil fees and our Local Control and Accountability Plan (LCAP).

This document presents information about how we process UCP complaints concerning particular programs or activities that are subject to the UCP.

A UCP complaint is a written and signed statement by a complainant alleging a violation of federal or state laws or regulations, which may include an allegation of unlawful discrimination, harassment, intimidation, bullying or charging pupil fees for participation in an educational activity or noncompliance with the requirements of our LCAP. A complainant is any individual, including a person's duly authorized representative or an interested third party, public agency, or organization who files a written complaint alleging violation of federal or state laws or regulations, including allegations of unlawful discrimination, harassment, intimidation, bullying and noncompliance with laws relating to pupil fees or noncompliance with the requirements of our LCAP. If the complainant is unable to put the complaint in writing, due to a disability or illiteracy, we shall assist the complainant in the filing of the complaint.

**The responsibilities of Woodland Joint Unified School District**

We shall have the primary responsibility to ensure compliance with applicable state and federal laws and regulations.

We shall investigate and seek to resolve, in accordance with our UCP process, any complaints alleging failure to comply with applicable state and federal laws and regulations including, but not limited to, allegations of discrimination, harassment, intimidation, bullying, noncompliance with laws relating to all programs and activities implemented by the Woodland Joint Unified School District that are subject to the UCP.

The Woodland Joint Unified School District developed the Uniform Complaint Procedures (UCP) process with policies and procedures adopted by our Governing Board. Programs and activities subject to the UCP are:

- Adult Education
- After School Education and Safety
- Agricultural Vocational Education
- American Indian Education Centers and Early Childhood Education Program Assessments
- Bilingual Education
- California Peer Assistance and Review Programs for Teachers
- Career Technical Education
- Child Care and Development
- Child Nutrition
- Compensatory Education
- Consolidated Categorical Aid
- Course Periods without Educational Content (for grades nine through twelve)
- Economic Impact Aid
- Education of Pupils in Foster Care, Pupils who are Homeless, and former Juvenile Court Pupils now enrolled in a school district
- English Learner Programs
- Every Student Succeeds Act / No Child Left Behind (Titles I-VII)
- Local Control and Accountability Plan (LCAP)
- Migrant Education
- Physical Education Instructional Minutes (for grades one through eight)
- Pupil Fees
- Reasonable Accommodations to a Lactating Pupil
- Regional Occupational Centers and Programs
- School Safety Plans
- Special Education
- State Preschool
- Tobacco-Use Prevention Education

The following complaints shall be referred to other agencies for appropriate resolution and are not subject to our UCP process set forth in this document unless these procedures are made applicable by separate interagency agreements:

1. Allegations of child abuse shall be referred to the County Department of Social Services (DSS), Protective Services Division or appropriate law enforcement agency.
2. Health and safety complaints regarding a Child Development Program shall be referred to the Department of Social Services for licensed facilities, and to the appropriate Child Development regional administrator for licensing-exempt facilities.
3. Employment discrimination, harassment, intimidation or bullying complaints shall be sent to the State Department of Fair Employment and Housing (DFEH).
4. Allegations of fraud shall be referred to the Legal, Audits and Compliance Branch in the California Department of Education (CDE).

A pupil fee is a fee, deposit, or other charge imposed on pupils, or a pupil's parents or guardians, in violation of state codes and constitutional provisions which require educational activities to be provided free of charge to all pupils without regard to their families' ability or willingness to pay fees or request special waivers. Educational activities are those offered by a school, charter school, school district, or county office of education that constitute a fundamental part of education, including, but not limited to, curricular and extracurricular activities.

A pupil fee includes, but is not limited to, all of the following:

1. A fee charged to a pupil as a condition for registering for school or classes, or as a condition for participation in a class or an extracurricular activity regardless of whether the class or activity is elective compulsory, or is for credit.
2. A security deposit, or other payment that a pupil is required to make to obtain a lock, locker, book, class apparatus, musical instrument, clothes, other materials or equipment.
3. A purchase that a pupil is required to make to obtain materials, supplies, equipment, or clothes associated with an educational activity.

The LCAP is an important component of the Local Control Funding Formula (LCFF), the revised school finance system that overhauled how California funds its K-12 schools. Under the LCFF we are required to prepare an LCAP, which describes how we intend to meet annual goals for our pupils, with specific activities to address state and local priorities identified pursuant to California Education Code (EC) § 52060(d).

We ensure annual dissemination of a written notice of our complaint procedures to all students, employees, parents or guardians of its students, school and district advisory committee members, appropriate private school officials or representatives, and other interested parties that includes information regarding allegations about discrimination, harassment, intimidation, or bullying.

Our UCP Annual Notice shall also include information regarding the requirements of EC §§ 49010 through 49013 relating to pupil fees and information regarding the requirements of EC § 52075 relating to the LCAP.

Our UCP Annual Notice shall be in English and in the primary language, pursuant to section 48985 of the Education Code, or mode of communication of the recipient of the notice.

The following is responsible for receiving and investigating complaints and ensuring our compliance:

Name: Elodia Ortega-Lampkin, Associate Superintendent  
Department: Educational Services  
Address: 435 Sixth Street, Woodland, CA 95695  
Phone: (530) 406-3241  
E-mail address: [elodia.lampkin@wjusd.org](mailto:elodia.lampkin@wjusd.org)  
(<https://simbli.eboardsolutions.com/SU/Nfrtru746plusRKslsh6lNiKiwmA==>)

The person or office responsible for compliance and investigations is knowledgeable about the laws and programs assigned to investigate.

The Woodland Joint Unified School District will investigate all allegations of unlawful discrimination, harassment, intimidation or bullying against any protected group as identified in EC §§ 200 and 220 and Government Code (GC) § 11135, including any actual or perceived characteristics as set forth in Penal Code (PC) § 422.55 or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any program or activity we conduct, which is funded directly by, or that receives or benefits from any state financial

assistance.

Unlawful discrimination, harassment, intimidation or bullying complaints shall be filed no later than six months from the date the alleged discrimination, harassment, intimidation or bullying occurred, or six months from the date the complainant first obtained knowledge of the facts of the alleged discrimination, harassment, intimidation or bullying.

All complainants are protected from retaliation.

We advise complainants of the right to pursue civil law remedies under state or federal discrimination, harassment, intimidation or bullying laws.

If Woodland Joint Unified School District finds merit in a complaint regarding Pupil Fees, the Local Control and Accountability Plan (LCAP), Education of Pupils in Foster Care, Pupils who are Homeless, former Juvenile Court Pupils now enrolled in our school district, Reasonable Accommodations to a Lactating Pupil, Course Periods without Educational Content (grades nine through twelve), and Physical Education Instructional Minutes (grades one through eight), we shall provide a remedy. In the case of complaints regarding Course Periods without Educational Content, Reasonable Accommodations to a Lactating Pupil, Education of Pupils in Foster Care, Pupils who are Homeless, and former Juvenile Court Pupils now enrolled in our school district, the remedy shall go to the affected pupil. In the case of complaints regarding Pupil Fees, Physical Education Instructional Minutes, and the LCAP, the remedy shall go to all affected pupils and parents/guardians.

A pupil fee complaint may be filed with the principal of a school or our superintendent or his or her designee.

A pupil fee complaint and/or a LCAP complaint may be filed anonymously if the complaint provides evidence or information leading to evidence to support an allegation of noncompliance.

A pupil fee complaint shall be filed no later than one year from the date the alleged violation occurred.

We ensure an attempt shall be made in good faith to engage in reasonable efforts to identify and fully reimburse all pupils, parents and guardians who paid a pupil fee within one year prior to the filing of the complaint.

We will provide an opportunity for complainants and/or representatives to present evidence or information.

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegations.

Refusal by Woodland Joint Unified School District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant.

The complaint will be investigated and a written report with a decision will be issued to the complainant by us within 60 days from the date of the receipt of the complaint, unless the complainant agrees in writing to an extension of time.

This report will contain the following elements:

- i. The findings of facts based on the evidence gathered.
- ii. Conclusion of law.
- iii. Disposition of the complaint.
- iv. The rationale for such a disposition.
- v. Corrective actions, if any are warranted.
- vi. Notice of the complainant's right to appeal our decision to the CDE.
- vii. Procedures to be followed for initiating an appeal to CDE.

An appeal is a request made in writing to a level higher than the original reviewing level by an aggrieved party requesting reconsideration or a reinvestigation of the lower adjudicating body's decision.

A complainant may appeal our decision of a UCP complaint regarding all specified federal and state educational programs subject to the UCP.

To appeal a UCP complaint decision, the complainant must file a written appeal within 15 days of receiving the decision to CDE. This appeal to the CDE must fully explain the basis for the appeal, stating how the facts of our decision are incorrect and/or the law is misapplied.

In addition, the appeal shall be sent to CDE with: (1) a copy of the original locally filed complaint; and (2) a copy of our decision of this original locally filed complaint.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State References**

**Description**

2 CCR 11023	Harassment and discrimination prevention and correction - <a href="https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbsh34hY5zslsh5Q==">https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbsh34hY5zslsh5Q==</a>
5 CCR 15580-15584	Child nutrition programs complaint procedures
5 CCR 3200-3205	Special education compliance complaints
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4680-4687	Williams uniform complaint procedures
5 CCR 4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs
5 CCR 4900-4965	Nondiscrimination in elementary and secondary education programs
Ed. Code 200-262.4	Educational equity; prohibition of discrimination on the basis of sex - <a href="https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==">https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==</a>
Ed. Code 18100-18203	School libraries
Ed. Code 32221.5	Insurance for athletic team members
Ed. Code 32280-32289	School safety plans
Ed. Code 35186	Complaints concerning deficiencies in instructional materials and facilities
Ed. Code 46015	Accommodations for pregnant and parenting students; parental leave
Ed. Code 48853-48853.5	Foster youth
Ed. Code 48985	Notices in language other than English
Ed. Code 49010-49014	Student fees
Ed. Code 49060-49079	Student records
Ed. Code 49069.5	Records of foster youth
Ed. Code 49490-49590	Child nutrition programs
Ed. Code 49701	Flexibility in enrollment of children of military families
Ed. Code 51210	Areas of study
Ed. Code 51222	Physical education
Ed. Code 51223	Physical education, elementary schools
Ed. Code 51225.1-51225.2	Exemption from local graduation requirements; acceptance of coursework
Ed. Code 51226-51226.1	Career technical education
Ed. Code 51228.1-51228.3	Course periods without educational content
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local control and accountability plan
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan requirements
Ed. Code 52300-52462	Career technical education

Ed. Code 52500-52616.24	Adult schools
Ed. Code 54400-54425	Compensatory education programs
Ed. Code 54440-54445	Migrant children
Ed. Code 54460-54529	Compensatory education programs
Ed. Code 59000-59300	Special schools and centers
Ed. Code 64000-64001	Consolidated application
Ed. Code 65000-65001	School site councils
Ed. Code 8200-8498	Child care and development programs
Ed. Code 8500-8538	Adult basic education
Gov. Code 11135	Discrimination - <a href="https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKALOEtfQ==">https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKALOEtfQ==</a>
Gov. Code 12900-12996	Fair Employment and Housing Act
H&S Code 1596.792	California Child Day Care Act; general provisions and definitions
H&S Code 1596.7925	California Child Day Care Act; health and safety regulations
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Crimes, harassment

#### **Federal References**

20 USC 1221	Application of laws
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1681-1688	Discrimination based on sex or blindness, Title IX
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
20 USC 6801-7014	Limited English proficient and immigrant students
28 CFR 35.107	Nondiscrimination on basis of disability; complaints
29 USC 794	Rehabilitation Act of 1973, Section 504
34 CFR 100.3	Discrimination prohibited
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.1-106.82	Nondiscrimination on the basis of sex in education programs
34 CFR 106.8	Designation of responsible employee and adoption of grievance procedures
34 CFR 106.9	Dissemination of policy
34 CFR 110.25	Notification of nondiscrimination on the basis of age
34 CFR 99.1-99.67	Family Educational Rights and Privacy
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 12101-12213	Americans with Disabilities Act
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964
42 USC 6101-6107	Age Discrimination Act of 1975

#### **Description**

#### **Management Resources References**

CA DOE Publication	A Blueprint for Environmental Literacy: Educating Every Student In, About, and For the Environment, 2015
California Department of Education Publication	01-05 Guidelines for Piloting Textbooks and Instructional Materials, rev. January 2015

#### **Description**

U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter on the Nondiscriminatory Administration of School Discipline, January 2014
U.S. DOJ Publication	Accessibility of State and Local Government Websites to People with Disabilities, June 2003
Website	AASA The School Superintendents Association - <a href="https://simbli.eboardsolutions.com/SU/MOaF8AO8cslshSlfGc13QQoEQ==">https://simbli.eboardsolutions.com/SU/MOaF8AO8cslshSlfGc13QQoEQ==</a>

**Cross References**

**Description**

0410	Nondiscrimination In District Programs And Activities - <a href="https://simbli.eboardsolutions.com/SU/hvbJX6slshKgEslshp1slshwpMu5yDQ==">https://simbli.eboardsolutions.com/SU/hvbJX6slshKgEslshp1slshwpMu5yDQ==</a>
0420	School Plans/Site Councils - <a href="https://simbli.eboardsolutions.com/SU/Yu56qQkOtUkUfhM2n2RUyw==">https://simbli.eboardsolutions.com/SU/Yu56qQkOtUkUfhM2n2RUyw==</a>
0420	School Plans/Site Councils - <a href="https://simbli.eboardsolutions.com/SU/NIMRmeEZFmYrS4K5fgkBiw==">https://simbli.eboardsolutions.com/SU/NIMRmeEZFmYrS4K5fgkBiw==</a>
0420.41	Charter School Oversight - <a href="https://simbli.eboardsolutions.com/SU/ljnRIYnplus08TLURfxnTjUow==">https://simbli.eboardsolutions.com/SU/ljnRIYnplus08TLURfxnTjUow==</a>
0420.41-E(1)	Charter School Oversight - <a href="https://simbli.eboardsolutions.com/SU/jjRV8qWCDrLLxn3t7cM7fg==">https://simbli.eboardsolutions.com/SU/jjRV8qWCDrLLxn3t7cM7fg==</a>
0430	Comprehensive Local Plan For Special Education - <a href="https://simbli.eboardsolutions.com/SU/W9MsOChslshNjvC9VryLsVOfg==">https://simbli.eboardsolutions.com/SU/W9MsOChslshNjvC9VryLsVOfg==</a>
0430	Comprehensive Local Plan For Special Education - <a href="https://simbli.eboardsolutions.com/SU/HMDYO21Q8HtfUdYoFSSozw==">https://simbli.eboardsolutions.com/SU/HMDYO21Q8HtfUdYoFSSozw==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/0MIUCDgxwMop9TOTP6V3vg==">https://simbli.eboardsolutions.com/SU/0MIUCDgxwMop9TOTP6V3vg==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/fsJYumaNyBJ4AirNxslshQYUg==">https://simbli.eboardsolutions.com/SU/fsJYumaNyBJ4AirNxslshQYUg==</a>
0460	Local Control And Accountability Plan - <a href="https://simbli.eboardsolutions.com/SU/ViVFcar2vWnMPyrZtg4Dlw==">https://simbli.eboardsolutions.com/SU/ViVFcar2vWnMPyrZtg4Dlw==</a>
0460	Local Control And Accountability Plan - <a href="https://simbli.eboardsolutions.com/SU/6EPsCzXYnTp7JLcxMnG7kA==">https://simbli.eboardsolutions.com/SU/6EPsCzXYnTp7JLcxMnG7kA==</a>
1100	Communication With The Public - <a href="https://simbli.eboardsolutions.com/SU/DLow1UXVFWMb7iy8vlnU4w==">https://simbli.eboardsolutions.com/SU/DLow1UXVFWMb7iy8vlnU4w==</a>
1113	District And School Web Sites - <a href="https://simbli.eboardsolutions.com/SU/slshOJiTpXDSclplusZl8TOvYslshvgw==">https://simbli.eboardsolutions.com/SU/slshOJiTpXDSclplusZl8TOvYslshvgw==</a>
1113	District And School Web Sites - <a href="https://simbli.eboardsolutions.com/SU/9lv3nlkplusQ6wyAfo3pCtkMw==">https://simbli.eboardsolutions.com/SU/9lv3nlkplusQ6wyAfo3pCtkMw==</a>
1114	District-Sponsored Social Media - <a href="https://simbli.eboardsolutions.com/SU/kMVzlrN8USikh9MSDplusNhYg==">https://simbli.eboardsolutions.com/SU/kMVzlrN8USikh9MSDplusNhYg==</a>
1114	District-Sponsored Social Media - <a href="https://simbli.eboardsolutions.com/SU/J50yDILncm1q1im49W6AXg==">https://simbli.eboardsolutions.com/SU/J50yDILncm1q1im49W6AXg==</a>
1220	Citizen Advisory Committees - <a href="https://simbli.eboardsolutions.com/SU/I5TmAFW0cYvkwWVg50bslshHg==">https://simbli.eboardsolutions.com/SU/I5TmAFW0cYvkwWVg50bslshHg==</a>
1220	Citizen Advisory Committees - <a href="https://simbli.eboardsolutions.com/SU/uXZ4R1FNiOptVslsh0SSFzawQ==">https://simbli.eboardsolutions.com/SU/uXZ4R1FNiOptVslsh0SSFzawQ==</a>
1250	Visitors/Outsiders - <a href="https://simbli.eboardsolutions.com/SU/Rq3vvyKZlwZwRSovVsaGyg==">https://simbli.eboardsolutions.com/SU/Rq3vvyKZlwZwRSovVsaGyg==</a>
1250	Visitors/Outsiders - <a href="https://simbli.eboardsolutions.com/SU/zeIVblMmyhXzUHs93Bplusi4Q==">https://simbli.eboardsolutions.com/SU/zeIVblMmyhXzUHs93Bplusi4Q==</a>
1312.1	Complaints Concerning District Employees - <a href="https://simbli.eboardsolutions.com/SU/moNUjdQ7egMLIKodnC4UrA==">https://simbli.eboardsolutions.com/SU/moNUjdQ7egMLIKodnC4UrA==</a>

1312.1 Complaints Concerning District Employees -  
<https://simbli.eboardsolutions.com/SU/9ndvjAiVplus0IWfQjPXlsslshNg==>

1312.2 Complaints Concerning Instructional Materials -  
<https://simbli.eboardsolutions.com/SU/MbTOwGwNynf7tplus9c3JAqvHg==>

1312.2 Complaints Concerning Instructional Materials -  
<https://simbli.eboardsolutions.com/SU/BVqa8aPTzt9YitleyCnvGg==>

1312.2-E(1) Complaints Concerning Instructional Materials -  
<https://simbli.eboardsolutions.com/SU/DhRV06LLZuctGFUBC60bWw==>

1312.4 Williams Uniform Complaint Procedures -  
<https://simbli.eboardsolutions.com/SU/qp3887Hful3XOBaj5LqD5Q==>

1312.4-E(1) Williams Uniform Complaint Procedures -  
<https://simbli.eboardsolutions.com/SU/Fy7enllrabZlOMehKrsIshnyQ==>

3260 Fees And Charges -  
<https://simbli.eboardsolutions.com/SU/8nZkCho678TOyhkqplusCpluscsg==>

3260 Fees And Charges -  
<https://simbli.eboardsolutions.com/SU/1v8Um14UrmBgislshL0dPKSgw==>

3580 District Records -  
<https://simbli.eboardsolutions.com/SU/c89z6BLnK547v09lMUDoDQ==>

3580 District Records -  
<https://simbli.eboardsolutions.com/SU/f0fxgbrqY44xsQfjLKSkMg==>

4030 Nondiscrimination In Employment -  
<https://simbli.eboardsolutions.com/SU/k05eWVmJlr6Xlx17iuOoNg==>

4030 Nondiscrimination In Employment -  
<https://simbli.eboardsolutions.com/SU/TjJyhPA5stvRxPP28slshqMzg==>

4112.23 Special Education Staff -  
<https://simbli.eboardsolutions.com/SU/8qpnQkzvdAyrlz2nslsh6sYzw==>

4112.9 Employee Notifications -  
<https://simbli.eboardsolutions.com/SU/hGTjVFd3621LpAsJE0plusxzg==>

4112.9-E(1) Employee Notifications -  
<https://simbli.eboardsolutions.com/SU/l6zjGvj3VdViko0wslshdba5A==>

4119.1 Civil And Legal Rights -  
<https://simbli.eboardsolutions.com/SU/6pxjfiENeArHTQ0L49UNg==>

4119.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/1D1EyCnOhpzyHJnEeRqFYw==>

4119.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/plust7ckbYiOvplusTt5HbeMal1A==>

4119.23 Unauthorized Release Of Confidential/Privileged Information -  
<https://simbli.eboardsolutions.com/SU/od2plus8slshbFoqcD1XNbZV7LA==>

4212.9 Employee Notifications -  
<https://simbli.eboardsolutions.com/SU/ulRslshcQqOmsC6Kt35qpslshZsw==>

4212.9-E(1) Employee Notifications -  
<https://simbli.eboardsolutions.com/SU/0KNuyiZNsR4BNPm6RABMLQ==>

4219.1 Civil And Legal Rights -  
<https://simbli.eboardsolutions.com/SU/9lslsh3ssP3LQARLZslshP59hh8Q==>

4219.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/tBGNRslsh2JSITSheNjshidf4A==>

4219.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/hhGF3NGUq1RI0YpTDV2aig==>

4219.23 Unauthorized Release Of Confidential/Privileged Information -  
<https://simbli.eboardsolutions.com/SU/xoOlplusCUtiA69B5hldEKUQw==>

4231 Staff Development - <https://simbli.eboardsolutions.com/SU/yMdXMiMgjeui5P8S1cX9GA==>

4312.9 Employee Notifications - <https://simbli.eboardsolutions.com/SU/xsltfwa47iplusUdP2HDnzzrg==>

4312.9-E(1) Employee Notifications - <https://simbli.eboardsolutions.com/SU/74jg4b8eZ6jRNT3GaFGSjQ==>

4319.1 Civil And Legal Rights - <https://simbli.eboardsolutions.com/SU/bpoXOISIGf3pixbhuZTIYQ==>

4319.11 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/08LNOJCaVE8R4PogI8EBcw==>

4319.11 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/R0gL2WSDey0zJgIWC7bm1Q==>

4319.23 Unauthorized Release Of Confidential/Privileged Information - <https://simbli.eboardsolutions.com/SU/1A6pBGdxTplusm5GvjI8aPBtw==>

4331 Staff Development - <https://simbli.eboardsolutions.com/SU/HJ8F3FZ4r4I2Whqzmj8r3g==>

5116.1 Intradistrict Open Enrollment - <https://simbli.eboardsolutions.com/SU/frZ754znqgP5HONu4xTHLQ==>

5116.1 Intradistrict Open Enrollment - <https://simbli.eboardsolutions.com/SU/SslshVSmdGBGxcVnoK5t99AsQ==>

5117 Interdistrict Attendance - <https://simbli.eboardsolutions.com/SU/T647tKXnHM7Y5ozYcEBlyg==>

5117 Interdistrict Attendance - <https://simbli.eboardsolutions.com/SU/jV8cbqJ5Kzo9neiUMmID6w==>

5125 Student Records - <https://simbli.eboardsolutions.com/SU/aGWRoYqL53LNFmbhy8m09g==>

5125 Student Records - <https://simbli.eboardsolutions.com/SU/3gVgAeplusVoOqimAOd6pPE2Q==>

5131.62 Tobacco - <https://simbli.eboardsolutions.com/SU/nR5k2MTI1w4qF8JyfictsQ==>

5131.62 Tobacco - <https://simbli.eboardsolutions.com/SU/x68Tiog24Xk0IU8DPVW6wQ==>

5137 Positive School Climate - <https://simbli.eboardsolutions.com/SU/299OMkt9oUKGquArwplus4epg==>

5141.4 Child Abuse Prevention And Reporting - <https://simbli.eboardsolutions.com/SU/1gRhCL8822K3EGFEAflrKA==>

5141.4 Child Abuse Prevention And Reporting - <https://simbli.eboardsolutions.com/SU/mxDYIznpAlgAc9CL5slshqInA==>

5144 Discipline - <https://simbli.eboardsolutions.com/SU/ltDMHkjWVvaLZA1SM72QLdg==>

5144 Discipline - <https://simbli.eboardsolutions.com/SU/zvInBSdTLnslshplusuWUslshvznlpA==>

5144.1 Suspension And Expulsion/Due Process - <https://simbli.eboardsolutions.com/SU/s8D3Hd2dvXwcVuZqv6TK2g==>

5144.1 Suspension And Expulsion/Due Process - <https://simbli.eboardsolutions.com/SU/UyBjZ7iR23YJEWLislsh3wKQA==>

5145.3 Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/IFU1ZUplustsTXiWxB5u3neXQ==>

5145.3 Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/plusIplusuXyYQH8PyV9fPz3iOCA==>

5145.6 Parental Notifications - <https://simbli.eboardsolutions.com/SU/4gCGHtQliMzLxkQInQywgQ==>



5145.6-E(1)	Parental Notifications - <a href="https://simbli.eboardsolutions.com/SU/vASkYnplusa2CQqxAl5Usb0rQ==">https://simbli.eboardsolutions.com/SU/vASkYnplusa2CQqxAl5Usb0rQ==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/WAo77wywc1If3WVvQj29EA==">https://simbli.eboardsolutions.com/SU/WAo77wywc1If3WVvQj29EA==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/tyME19N0v0oMUPKP0gG5Vw==">https://simbli.eboardsolutions.com/SU/tyME19N0v0oMUPKP0gG5Vw==</a>
5146	Married/Pregnant/Parenting Students - <a href="https://simbli.eboardsolutions.com/SU/vcKFHO2V5slshF2bimslshslshXrbhw==">https://simbli.eboardsolutions.com/SU/vcKFHO2V5slshF2bimslshslshXrbhw==</a>
5148.2	Before/After School Programs - <a href="https://simbli.eboardsolutions.com/SU/7FKWTZPTThA2nWQkxwM1Aew==">https://simbli.eboardsolutions.com/SU/7FKWTZPTThA2nWQkxwM1Aew==</a>
5148.2	Before/After School Programs - <a href="https://simbli.eboardsolutions.com/SU/iR2VfQS0ZRkFOyKVJYw69A==">https://simbli.eboardsolutions.com/SU/iR2VfQS0ZRkFOyKVJYw69A==</a>
5148.3	Preschool/Early Childhood Education - <a href="https://simbli.eboardsolutions.com/SU/ullJyJ8rP8qLWDG07JvexA==">https://simbli.eboardsolutions.com/SU/ullJyJ8rP8qLWDG07JvexA==</a>
5148.3	Preschool/Early Childhood Education - <a href="https://simbli.eboardsolutions.com/SU/cnzqJuZplusLEHPVBslshUIIRCvww==">https://simbli.eboardsolutions.com/SU/cnzqJuZplusLEHPVBslshUIIRCvww==</a>
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - <a href="https://simbli.eboardsolutions.com/SU/Yb6dp9X24dAWt6bSO4SxLA==">https://simbli.eboardsolutions.com/SU/Yb6dp9X24dAWt6bSO4SxLA==</a>
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - <a href="https://simbli.eboardsolutions.com/SU/8xqc15LuZqSjfxRZIRaMuQ==">https://simbli.eboardsolutions.com/SU/8xqc15LuZqSjfxRZIRaMuQ==</a>
6142.7	Physical Education And Activity - <a href="https://simbli.eboardsolutions.com/SU/ofeu04fRd2iZpBbFeAMpuA==">https://simbli.eboardsolutions.com/SU/ofeu04fRd2iZpBbFeAMpuA==</a>
6142.7	Physical Education And Activity - <a href="https://simbli.eboardsolutions.com/SU/MuK2ctjBOpuOOcPrYowYlw==">https://simbli.eboardsolutions.com/SU/MuK2ctjBOpuOOcPrYowYlw==</a>
6145	Extracurricular And Cocurricular Activities - <a href="https://simbli.eboardsolutions.com/SU/UsdQTsZ1rAumqn0VAYN7EQ==">https://simbli.eboardsolutions.com/SU/UsdQTsZ1rAumqn0VAYN7EQ==</a>
6145	Extracurricular And Cocurricular Activities - <a href="https://simbli.eboardsolutions.com/SU/YX4BdZCK5ZP5AKNQpQ8KYw==">https://simbli.eboardsolutions.com/SU/YX4BdZCK5ZP5AKNQpQ8KYw==</a>
6145.2	Athletic Competition - <a href="https://simbli.eboardsolutions.com/SU/1DrMOan6vAjbv6jO1ptRNng==">https://simbli.eboardsolutions.com/SU/1DrMOan6vAjbv6jO1ptRNng==</a>
6145.2	Athletic Competition - <a href="https://simbli.eboardsolutions.com/SU/l8aqzZ1U7o3LQOeWh2RdAw==">https://simbli.eboardsolutions.com/SU/l8aqzZ1U7o3LQOeWh2RdAw==</a>
6146.1	High School Graduation Requirements - <a href="https://simbli.eboardsolutions.com/SU/644hztEslshUMBL6qWozAGP2Q==">https://simbli.eboardsolutions.com/SU/644hztEslshUMBL6qWozAGP2Q==</a>
6146.1	High School Graduation Requirements - <a href="https://simbli.eboardsolutions.com/SU/sJ7FGakseplustSEloIFlkAIA==">https://simbli.eboardsolutions.com/SU/sJ7FGakseplustSEloIFlkAIA==</a>
6152	Class Assignment - <a href="https://simbli.eboardsolutions.com/SU/uqePZlyTsMsmWDSu2BcslshoQ==">https://simbli.eboardsolutions.com/SU/uqePZlyTsMsmWDSu2BcslshoQ==</a>
6159	Individualized Education Program - <a href="https://simbli.eboardsolutions.com/SU/l9WvzvCADfzBbbJ0Sa1fdw==">https://simbli.eboardsolutions.com/SU/l9WvzvCADfzBbbJ0Sa1fdw==</a>
6159	Individualized Education Program - <a href="https://simbli.eboardsolutions.com/SU/8wkvjCpluslwuCunJotOyfYTg==">https://simbli.eboardsolutions.com/SU/8wkvjCpluslwuCunJotOyfYTg==</a>
6159.1	Procedural Safeguards And Complaints For Special Education - <a href="https://simbli.eboardsolutions.com/SU/NTE75aExakOpe24EdmETMA==">https://simbli.eboardsolutions.com/SU/NTE75aExakOpe24EdmETMA==</a>
6159.1	Procedural Safeguards And Complaints For Special Education - <a href="https://simbli.eboardsolutions.com/SU/slshoJyUoKlJanWHXohtcK2BA==">https://simbli.eboardsolutions.com/SU/slshoJyUoKlJanWHXohtcK2BA==</a>
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education - <a href="https://simbli.eboardsolutions.com/SU/slshslsh6SzAAVQ5F4IXpPlbJlpA==">https://simbli.eboardsolutions.com/SU/slshslsh6SzAAVQ5F4IXpPlbJlpA==</a>
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education - <a href="https://simbli.eboardsolutions.com/SU/R1wcYOKWFY5RNKKMU6VY6w==">https://simbli.eboardsolutions.com/SU/R1wcYOKWFY5RNKKMU6VY6w==</a>

6159.3	Appointment Of Surrogate Parent For Special Education Students - <a href="https://simbli.eboardsolutions.com/SU/sAP3gSIS2q5TaeWrLFgzSA==">https://simbli.eboardsolutions.com/SU/sAP3gSIS2q5TaeWrLFgzSA==</a>
6159.3	Appointment Of Surrogate Parent For Special Education Students - <a href="https://simbli.eboardsolutions.com/SU/OsslshcERjGp1a3FIV0FVmw7g==">https://simbli.eboardsolutions.com/SU/OsslshcERjGp1a3FIV0FVmw7g==</a>
6164.4	Identification And Evaluation Of Individuals For Special Education - <a href="https://simbli.eboardsolutions.com/SU/CTRPrYwy9wKslshfbZHmRO1CA==">https://simbli.eboardsolutions.com/SU/CTRPrYwy9wKslshfbZHmRO1CA==</a>
6164.4	Identification And Evaluation Of Individuals For Special Education - <a href="https://simbli.eboardsolutions.com/SU/KdnqK4fY0cjb9JsnH7BpDw==">https://simbli.eboardsolutions.com/SU/KdnqK4fY0cjb9JsnH7BpDw==</a>
6171	Title I Programs - <a href="https://simbli.eboardsolutions.com/SU/UG6ov6Gmslshis51okGPLVMRA==">https://simbli.eboardsolutions.com/SU/UG6ov6Gmslshis51okGPLVMRA==</a>
6171	Title I Programs - <a href="https://simbli.eboardsolutions.com/SU/nl8cstxwYBziHRriHg6hEw==">https://simbli.eboardsolutions.com/SU/nl8cstxwYBziHRriHg6hEw==</a>
6173	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/gGk842nmf9zyGBCWz8TU7g==">https://simbli.eboardsolutions.com/SU/gGk842nmf9zyGBCWz8TU7g==</a>
6173	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/5fLLIMDjDepBplusMyCPIMyCg==">https://simbli.eboardsolutions.com/SU/5fLLIMDjDepBplusMyCPIMyCg==</a>
6173-E(1)	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/kLF0vmczFMPHExPbFkiOw==">https://simbli.eboardsolutions.com/SU/kLF0vmczFMPHExPbFkiOw==</a>
6173.1	Education For Foster Youth - <a href="https://simbli.eboardsolutions.com/SU/jcgqiCMUKg9zwJRDE17cNA==">https://simbli.eboardsolutions.com/SU/jcgqiCMUKg9zwJRDE17cNA==</a>
6173.1	Education For Foster Youth - <a href="https://simbli.eboardsolutions.com/SU/cT85PBmqJxplusbYNh80ACCLg==">https://simbli.eboardsolutions.com/SU/cT85PBmqJxplusbYNh80ACCLg==</a>
6173.2	Education Of Children Of Military Families - <a href="https://simbli.eboardsolutions.com/SU/9w65R65p8OXvslshhq8uSSLg==">https://simbli.eboardsolutions.com/SU/9w65R65p8OXvslshhq8uSSLg==</a>
6173.2	Education Of Children Of Military Families - <a href="https://simbli.eboardsolutions.com/SU/lal6MOWksl9dMVZTFyyvZg==">https://simbli.eboardsolutions.com/SU/lal6MOWksl9dMVZTFyyvZg==</a>
6178	Career Technical Education - <a href="https://simbli.eboardsolutions.com/SU/cxmtHRQ7ZoQElsLEL1chMQ==">https://simbli.eboardsolutions.com/SU/cxmtHRQ7ZoQElsLEL1chMQ==</a>
6178	Career Technical Education - <a href="https://simbli.eboardsolutions.com/SU/Sb6DTxpVhPxXkVGIZhBfgA==">https://simbli.eboardsolutions.com/SU/Sb6DTxpVhPxXkVGIZhBfgA==</a>
6178.1	Work-Based Learning - <a href="https://simbli.eboardsolutions.com/SU/WRJFEELViPKjv4yTNYEPgmQ==">https://simbli.eboardsolutions.com/SU/WRJFEELViPKjv4yTNYEPgmQ==</a>
6178.1	Work-Based Learning - <a href="https://simbli.eboardsolutions.com/SU/oplusBX0ssK8okaoDfslshvc6ZLg==">https://simbli.eboardsolutions.com/SU/oplusBX0ssK8okaoDfslshvc6ZLg==</a>
6178.2	Regional Occupational Center/Program - <a href="https://simbli.eboardsolutions.com/SU/x2q7OOplusq8OWhv26Tdl.tlGA==">https://simbli.eboardsolutions.com/SU/x2q7OOplusq8OWhv26Tdl.tlGA==</a>
6200	Adult Education - <a href="https://simbli.eboardsolutions.com/SU/ftDplusiVDwSbLuKsCjPJPjHg==">https://simbli.eboardsolutions.com/SU/ftDplusiVDwSbLuKsCjPJPjHg==</a>
6200	Adult Education - <a href="https://simbli.eboardsolutions.com/SU/EumzefRkrbrkCZDnKESswA==">https://simbli.eboardsolutions.com/SU/EumzefRkrbrkCZDnKESswA==</a>
9000	Role Of The Board - <a href="https://simbli.eboardsolutions.com/SU/27plusrxreeVe3q2alpp4XTcg==">https://simbli.eboardsolutions.com/SU/27plusrxreeVe3q2alpp4XTcg==</a>
9011	Disclosure Of Confidential/Privileged Information - <a href="https://simbli.eboardsolutions.com/SU/1xkXLqYITFV2avxrtcgL1g==">https://simbli.eboardsolutions.com/SU/1xkXLqYITFV2avxrtcgL1g==</a>
9012	Board Member Electronic Communications - <a href="https://simbli.eboardsolutions.com/SU/xxMJ862cctNYNEkOJ4RrGA==">https://simbli.eboardsolutions.com/SU/xxMJ862cctNYNEkOJ4RrGA==</a>
9124	Attorney - <a href="https://simbli.eboardsolutions.com/SU/ocai5yRfGhvpHDRMzhLplusdg==">https://simbli.eboardsolutions.com/SU/ocai5yRfGhvpHDRMzhLplusdg==</a>
9200	Limits Of Board Member Authority - <a href="https://simbli.eboardsolutions.com/SU/KXYH4fJSwTxslnhf5fUxPnlQ==">https://simbli.eboardsolutions.com/SU/KXYH4fJSwTxslnhf5fUxPnlQ==</a>

9321

Closed Session -

<https://simbli.eboardsolutions.com/SU/8R4qm13JMQM7v27VN3AKDQ==>

9322

Agenda/Meeting Materials -

<https://simbli.eboardsolutions.com/SU/uyzxsCtwmuB9sVunDIFAyQ==>