

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

Board of Trustees

Jake Whitaker, President
Rogelio Villagrana, Vice President
Deborah Bautista Zavala, Clerk
Morgan Childers
Bibiana Garcia
Kandice Richardson Fowler
Noel J. Rodriguez



District Website: www.wjUSD.org

Human Resources Services

Leanee Medina Estrada
Assistant Superintendent
435 6th Street, Woodland, CA 95695
(530) 662-0201 / FAX (530) 669-5918

Elodia Ortega-Lampkin, Superintendent

WJUSD and Teacher Negotiations Update – June 3, 2022

DISTRICT AND TEACHERS' UNION REACH TENTATIVE AGREEMENT FOR NEW COLLECTIVE BARGAINING AGREEMENT INCLUDING 10% ONGOING SALARY INCREASES OVER 2 YEARS, AND INCREASED BENEFIT CONTRIBUTIONS

The District and WEA have reached a Tentative Agreement settling successor negotiations for a new three-year contract term through June 30, 2025. This agreement settles salary and benefits years and includes the following:

- **6%** Salary Increase for 2022-2023
- **4%** Salary Increase for 2023-2024
- \$3,000 one-time payment (based on an employee's hours per day) payable 90-days after agreement is Board approved
- \$1,000 one-time payment (based on an employee's hours per day) payable by September 30, 2024
- Employee benefits contribution increased to **\$9,360** annual for Employee only-medical coverage and **\$11,400** annually for Employee +1 or Family medical coverage.
- Five (5) Professional Development Days in 2022-2023
- Five (5) Professional Development Days in 2023-2024
- 30 hours of additional planning, preparation and collaboration time for Dual Immersion, combination class and special education teachers in the 2022-2023 school year
- 1-year extensions for increased pay rates for secondary teachers who substitute during their prep and for elementary E.L. Specialists that substitute in a classroom.
- 1-year extension for payments to elementary teachers who may miss their prep due to the unavailability of a release teacher.

The WEA negotiations team will meet with their members to support ratification of the agreement and follow up with a vote per their bylaws. After ratification by WEA, the Tentative Agreement will be presented to the Board of Trustees for approval on June 30, 2022.

It has been a challenging year and both teams worked extremely hard to develop a new contract and to reach this agreement. We appreciate the efforts of all involved.

WJUSD Negotiations Team

Leanee Medina Estrada, Assistant Superintendent, Human Resources

Lewis Wiley, Jr., Associate Superintendent, Business Services

Christina Lambie, Executive Director, Teaching and Learning

Lore Carrillo, Director, College and Career Readiness

Eddie Gonzales, Principal, Freeman Elementary School